North Contraction of the second secon	Cobalt Reporting Template (CRT)				
Conflict Free Scorarg Informe	English				
The purpose of this document is to collect sourcing information on spec	ified raw materials u	sed in products, spe	Revision 1.1 December 21, 2018 crifically cobalt. Link to Terms & Conditions		
Mandatory fields are noted with an asterisk (*).	Consult the instructio Company Informati	-	on how to answer each question.		
Company Name (*):	THERMOCOMPACT				
Declaration Scope or Class (*):	A. Company				
Description of Scope:					
Company Unique ID:	494 650 468				
Company Unique ID Authority:	DUNS Number				
Address:	181 route de Sarves, CS 70021 Metz Tessy, 74371 PRINGY Cedex				
Contact Name (*):	Laurent BOCCARD				
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Authorizer (*):	Philippe DESCAILLOT				
Title - Authorizer:	CEO				
Email - Authorizer (*):	pdescaillot@thermoc	ompact.com			
Phone - Authorizer (*):					
Effective Date (*):	28-Au	-2019			
Answer the following question	ns 1 - 6 based on the o	leclaration scope in	licated above		
<ol> <li>Is any of the cobalt intentionally added or used in the product(s) or in the production process? (*)</li> </ol>	Answer		Comments		
Cobalt(*)	Yes				
2) Do any of the smelters in your supply chain source the cobalt from a Conflict-Affected and					
High-Risk area? (OECD Due Diligence Guidance, see definitions tab)(*)	Answer		Comments		
Cobalt(*)	Yes				
		I			
3) Does 100 percent of the cobalt originate from recycled or scrap sources? (*)	Answer		Comments		
Cobalt(*)	Unknown				
<ul> <li>4) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)</li> </ul>	Answer		Comments		
Cobalt(*)	100%				
5) Have you identified all of the smelters supplying the cobalt to your supply chain? (*)					
· · · · · · · · · · · · · · · · · · ·	Answer		Comments		
Cobalt(*)	Yes				



Mandatory fields are noted with an asterisk (\*). Consult the instructions tab for guidance on how to answer each question.

Second Se	Cobalt Reporting Template (CRT)									
Forming the Second pointered	English	Revision 1.1 December 21. 2018								
The purpose of this document is to collect sourcing information on spe	cified raw materials									
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.										
<ol> <li>Has all applicable smelter information received by your company been reported in this declaration? (*)</li> </ol>	Answer	Comments								
Cobalt(*)										
	Answer the Following Questions at a Company Level									
Question Answer the P	Answer	Comments								
A. Have you established a publicly available cobalt sourcing policy?(*)	No	New request at this time								
B. Does your policy cover, at a minimum, all risks in the OECD Due Diligence Guidance Annex II Model Policy, as well as the worst forms of child labor?(*)	Yes	www.thermocompact.com								
C. Have you implemented due diligence measures for cobalt in the declaration scope indicated above $?(\mbox{``})$	No	Cobalt is a new request at this time								
D. Do you require suppliers to exercise due diligence over the cobalt supply chain in accordance with the OECD Due Diligence Guidance?(*)	Yes	CRT requiered								
E. Do you require your direct suppliers to source cobalt from smelters whose due diligence practices have been validated by an independent third party audit program?(*)	No	New request at this time								
F. Do you require smelters' due diligence practices to cover, at a minimum, all risks in the OECD Due Diligence Guidance Annex II Model Policy, as well as the worst forms of child labor?(*)	Yes									
G. Does your company conduct cobalt supply chain survey(s) of your relevant supplier(s)?(*)	Yes, CRT	On supplier today for cobalt salts								
H. Do you review due diligence information received from your suppliers against your company's expectations?(*)	Yes									
I. Does your review process include corrective action management?(*)	No									
@ 2010 D	esponsible Business Alliance. All r	able assessed								

	TO BEGIN:							SONS/A		
	Option A: If you know the Smelter Identification Number, input the number in Column A (columns B, C, E, F, G, I and J will auto-populate); D will grey out. Option B: If you have a Metal and Smelter Look-up name combination, complete the following steps: Step 1. Select Metal in column B Step 2. Select from dropdown in column C Option C: If you have a Metal and Smelter Name combination, complete the following steps: Step 1. Select Metal in column B Step 2. Select Metal in column B Step 2. Select Metal in column B Step 3. Select Metal in column B Step 3. Select Metal in column H through Q						A STONS A THE Source of the So			
	(*) Mandatory fiel (1) Entry required	lds are noted with an asterisk. d when Smelter Look-up = "Smelter Not Listed"								
	NOTE: A combination of Options A, B and C may be used to complete the Smelter List. Do not alter autopopulated cells. All errors in the Smelter Look-up should be reported to RBA by contacting RMI@ResponsibleBusiness.org. © 2018 Responsible Business Alliance. All rights reserved.									
Smelter dentification umber Input Column	Metal (*)	Smelter Look-up (*)	Smelter Name (1)	Smelter Country (*)	Smelter Identification	Source of Smelter Identification Number	Smelter Street	Smelter City	Smelter Facility Location: State / Province	
	Cobalt	Smelter Not Yet Identified		Unknown						
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