

Z.I. Les Iles, 181 route des Sarves
74370 Epagny Metz-Tessy, France

Innovative coatings and wires
for high tech industry

Postal address

CS 70021, F - 74371 Pringy Cedex

Tel: +33 (0)4 50 27 20 02

E-mail: thermo@thermocompact.com

www.thermo-technologies.com

Dear Partner,

We at Thermocompact are doing everything in our power to protect the health of our employees and our partners while ensuring the continuity of operations during the current global health crisis.

As a result of the Coronavirus, we have implemented the below specific measures at the company that include:

- A COVID-19 Committee to monitor and make appropriate decisions based on the information received and confirmed from the respective government agencies and local authorities.
- Thermocompact's facility is confined: the access is severally restricted with unique entry, and temperature measurement daily mandatory for all individuals.
- Reinforced internal hygiene measures are implemented with several rules and mandatory health instructions for all employees: hydroalcoholic gel provided, regular cleaning of door handles and worktables, permanently internal open doors to avoid contact...
- Implementation of rules of conduct and health guidelines:
 - Quarantine of anyone who is in doubt about their state of health.
 - Business continuity is ensured in degraded mode while respecting health and promiscuity.
- In order to limit the presence on Thermocompact's facility to essential employees by respecting the instructions, the following arrangements have been made in consultation with our employees:
 - Teleworking for all support services. Your usual contacts can be reached at their email address during office hours.
 - Organization of work with limited number of production employees present at the same place at the same time while respecting everyone's family constraints.
 - Receiving's are pre-filtered, and shipping-receiving's are made without physical contacts.

The level of activity is significantly penalized by the health measures implemented. The good functioning of the means of transport and the good supply both from our suppliers and our customers are essential conditions for the functioning of our activity.

To make it easier for everyone, we ask you to send to your contacts to Thermocompact all the required information to ensure a good functioning during this period of crisis.

We wish to reaffirm our will to show solidarity, and we remain at your side to get through these difficult times.

Philippe DESCALLOT
CEO Thermocompact